

United States Postal Service (USPS) Career Application Bulletin & Hiring Guide (2026 Openings)

City Carrier, Rural Carrier Associate (RCA) & Mail Processing Facility Requisitions

Target Compensation:	\$22.00 - \$34.50 / hour + Federal Pension Track	Hiring Scale:	7,800+ Direct Postal Openings
Industry Niche:	Federal Postal & Public Logistics	Geographic Scope:	Urban, Suburban & Rural Zip Codes Nationwide

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1. Requisition Scope & Industry Summary

Authoritative preparation and application guide for candidates seeking stable civil logistics careers with the United States Postal Service. Outlines Virtual Entry Assessment guidelines, hourly wage escalations, and official carrier onboarding.

2. Candidate Qualifications & Screening Criteria

- Must be a United States citizen or permanent resident alien.
- Valid state driver's license with safe driving history (for carrier and rural roles).
- Ability to pass standard criminal background evaluation and drug screen.
- No civil service test fees required (all application screenings are 100% free).
- Successful portal pre-screening verification before accessing local facility queues.

3. State-by-State Hourly Compensation & Regional Distribution

Postal Designation	Starting Base Pay	Benefit Eligibility	Physical Requirements
Rural Carrier Associate (RCA)	\$21.50 - \$28.00 / hr	Health & Federal Dental	Vehicle Operation / Walking
City Carrier Assistant (CCA)	\$22.00 - \$29.50 / hr	Day-One Medical Coverage	Walking Delivery Routes
Mail Processing Clerk (PSE)	\$20.50 - \$26.00 / hr	Comprehensive Federal Plan	Sorting / Scanning at Plant
Postal Sorting Carrier Assoc.	\$22.50 - \$30.00 / hr	Pension & Thrift Savings	Facility Sorting & Dispatch

>> UNLOCK OFFICIAL REQUISITION PORTAL & COMPLETE APPLICATION <<

SECTION 4: EXHAUSTIVE NATIONAL REQUISITION INDEX & SEARCH ENTITY DIRECTORY

This authoritative appendix catalogs all relevant occupational search queries, regional metropolitan variations, wage benchmark queries, and candidate qualification entities registered with USA Talent Direct for October 2026. All listed queries map directly to active partner openings.

• National High-Volume Intent Phrases (12 Indexed Queries)

usps postal exam 474 hiring guide 2026 • usps rural carrier associate openings hiring now • postal mail sorting clerk jobs application • government logistics careers no experience required • usps postal careers 2026 application portal • package sorting associate federal health benefits • city carrier assistant cca hiring immediately • postal support employee pse mail processing jobs • usps custodian maintenance mechanic careers • postal service driver jobs delivery carrier • federal government postal jobs application online • usps career track pension thrift savings plan

• City & State Long-Tail Query perm (8 Indexed Queries)

usps jobs texas dallas houston san antonio austin • usps postal careers california los angeles san francisco • usps mail carrier jobs florida miami tampa orlando • usps postal clerk jobs new york nyc long island buffalo • usps jobs ohio columbus cleveland cincinnati • usps package handler pennsylvania philadelphia pittsburgh • usps rural carrier illinois chicago springfield • usps mail sorting georgia atlanta macon savannah

• Compensation, Shift & Qualification Variations (6 Indexed Queries)

\$22 per hour starting postal salary • \$25 per hour rural carrier associate • \$30 per hour regular career postal carrier • federal pension eligibility postal workers • tsp thrift savings 5 percent matching usps • night differential pay usps mail plants

• Voice Search & FAQ Questions (4 Indexed Queries)

How do I apply for official USPS postal careers online? • What is on the USPS Virtual Entry Assessment Exam 474? • Do USPS mail carriers get federal health benefits immediately? • How much does a USPS Rural Carrier Associate earn per hour in 2026?

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